

BOARD GOVERNANCE

I. PURPOSE:

The purpose of this policy is to document and ensure policies are in place to facilitate the ethical governance of the organization. It is the policy of the Board of Directors that all services and programs under the auspices of STAIVA shall be developed, implemented and carried out in accordance with all applicable federal, state, and local laws, rules and regulations, including those of any applicable accrediting bodies.

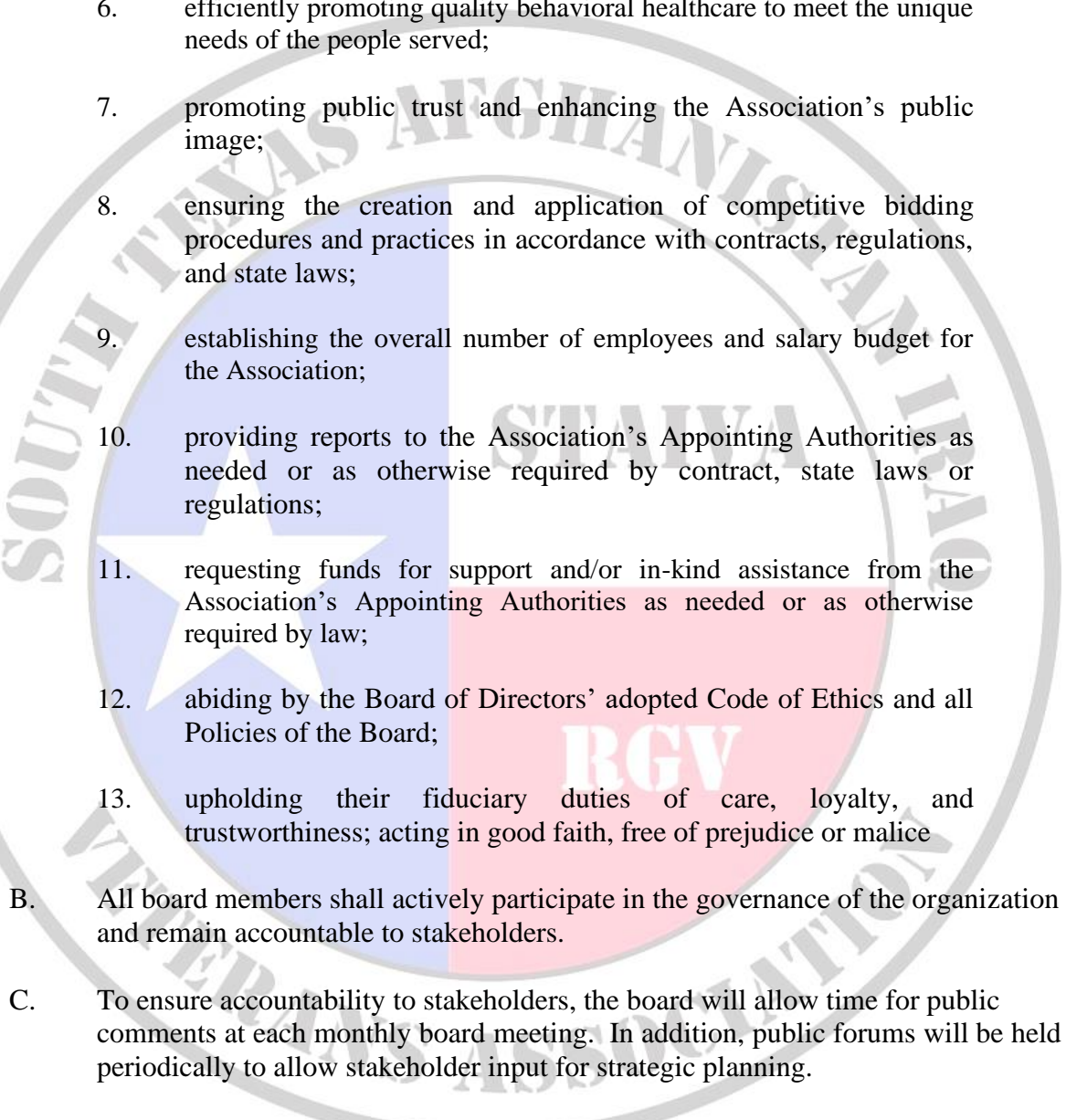
II. DEFINITIONS:

Stakeholders:

Individuals or groups who have an interest in the activities and outcomes of an organization and its programs and services. They include but are not limited to the persons served, families, governance of designated authority, purchasers, regulators, referral sources, personnel, employers, advocacy groups, contributors, supporters, landlords, business interests, and the community.

III. POLICY:

- A. The members of the Board of Directors are responsible for general functions of governance including, but not limited to, the following:
1. determining the Association's Vision, Mission and Values;
 2. formulating broad policy to ensure the effective and fiscally responsible administration of the Association and holds the ED responsible for the Association Policies and Procedures, as well as Association Operations;
 3. developing policies consistent with contractual rules, regulations, standards and laws;

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4. employing a ED to manage the operations of the Association. (The Board's duties in this regard include: recruitment, selection, compensation, evaluation and replacement, when necessary);
 5. providing ongoing support and guidance to the ED;
 6. efficiently promoting quality behavioral healthcare to meet the unique needs of the people served;
 7. promoting public trust and enhancing the Association's public image;
 8. ensuring the creation and application of competitive bidding procedures and practices in accordance with contracts, regulations, and state laws;
 9. establishing the overall number of employees and salary budget for the Association;
 10. providing reports to the Association's Appointing Authorities as needed or as otherwise required by contract, state laws or regulations;
 11. requesting funds for support and/or in-kind assistance from the Association's Appointing Authorities as needed or as otherwise required by law;
 12. abiding by the Board of Directors' adopted Code of Ethics and all Policies of the Board;
 13. upholding their fiduciary duties of care, loyalty, and trustworthiness; acting in good faith, free of prejudice or malice
- B. All board members shall actively participate in the governance of the organization and remain accountable to stakeholders.
- C. To ensure accountability to stakeholders, the board will allow time for public comments at each monthly board meeting. In addition, public forums will be held periodically to allow stakeholder input for strategic planning.
- D. Any suspected violations of law or any questions concerning the legal appropriateness of conduct by the board should be directed to General Counsel.
- E. This policy and all others shall be reviewed annually.

IV. REQUIRED DOCUMENTATION:

None

V. REFERENCES:

Board Bylaws
Code of Ethics

VI. ATTACHMENTS:

None

